



## VACANCY – COUNTRY DIRECTOR

Are you an experienced leader of integrity, champion of good governance, advocate for feminist Ghana participatory team player, and promoter of social inclusion? Then apply for the position of Country Director at SEND GHANA

**Job Role:** Country Director | **Reports to:** The CEO | **Location:** Accra (Ghana)

**Role Summary:** To provide leadership to the country office for the employees and projects of the Organisation towards its expansion drive.

### Responsibilities:

- **Financial Stewardship:** Manage budgets, secure funding, and ensure compliance with donor agreements and regulations.
- **Project Implementation:** Develop and Implement organisational Country strategies per donor request and Project principal needs; oversee the implementation of projects within the country office.
- **Team Leader:** Build a high-performing team, foster talent development, and cultivate a positive work environment.
- **Program Champion:** Drive program development, implementation, and evaluation, ensuring alignment with SEND's mission. Increase organisational impact through Innovation, effective monitoring and evaluation.
- **Strategic Thinker:** Develop and implement effective strategies to expand SEND's reach and impact in Ghana.
- **Public Figure:** Represent SEND Ghana at national and international events, build and manage strong relationships with stakeholders.
- **Advocate for Gender Equality:** Champion gender equality within SEND and across Ghanaian society.

### Person and Job Specification:

- Master's degree in social development, advocacy, or NGO management or any related degree.
- At least 7 years of experience within the NGO space, three (3) of which should be at the Senior Management level.
- Proven track record of successful program development, implementation, and fundraising.
- Ability to write winning project proposals.
- Strong financial management skills and experience in donor compliance.
- Demonstrated leadership and team-building abilities.
- Excellent communication, presentation, and interpersonal skills.
- Deep understanding of the Ghanaian context and development landscape.
- Passion for social justice and commitment to gender equality.

If you are ready to lead SEND Ghana's next chapter of growth and impact, we encourage you to apply. Submit your CV and a cover letter outlining your vision for SEND Ghana to [career@sendwestafrica.org](mailto:career@sendwestafrica.org) by **1<sup>st</sup> May 2024**.

Join us and build a brighter future for Ghana!

Women, past and present staff are encouraged to apply. Only shortlisted applicants will be contacted.